

www.crlministries.com



Annual Report

— 2023

A Church Committed to the Word and Ways of God



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CRL MINISTRIES
A Church Committed
to the Word and Ways of God

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CRL MINISTRIES

01

Letter From the PASTOR

Bishop Jerome Stokes, Sr. and
Lady Marsha Stokes

Greetings in the matchless name of our Lord and Savior Jesus Christ. Once again, I must express that it is a privilege and an honor to serve as the Senior Pastor of The Church of the Redeemed of the Lord (CRL).

Bishop Jerome Stokes, Sr.



We personally thank each of you for your ongoing support and your commitment to CRL.

Thank you for trusting us as your leaders as we continue to lead you all by God's direction. We are grateful for your continued financial support, which has allowed us to continue the work of the Kingdom. We know, without a doubt, that God is with us and He will continue to cover, protect and guide us.

In an effort to keep you informed, the ministry provides an annual report, which includes a financial statement as well as annual summaries. Please take the time to thoroughly read the information.

We love and appreciate each of you and pray continued blessings upon you and your families.

Bishop Jerome & Lady Marsha Stokes

Who We Are

**A Bible
Believing**
Ministry

A Church

Committed

**to the Word and
Ways of God**

Mission:

The Church of the Redeemed of the Lord is committed to holistic personal ministry, community transformation and the continuous development of solid relationships with **JESUS CHRIST** through the Word of God.

General Information

Registered Address

4321 Old York Road
Baltimore, MD 21212
Main Phone: 410-433-0426

Website Address

www.crlministries.com

04

Operations



SIS. ZELMA ALLEN

Finance Director &
Trustee

The Finance Department provides financial analysis, advice, and oversight of the organization's budget. Its sole responsibility is to ensure that the organization practices wise stewardship of God's resources for the accomplishment of the work of ministry. As such the Finance Department keeps the organization in compliance with all state and federal laws and provides financial reports to the Board of Trustees and the Senior Pastor.



ELDER ROSALYN HALL

Chief Administrative
Officer

The administrative office manages and oversees the day-to-day operations of the Day Staff, as well as manages and oversees administrative functions of departments and ministries. The office works closely with directors to check on project implementation and performance. It is also responsible for ensuring effective procedures are in place to measure, report on, and manage within CRL and making key strategic decisions. The administrative office strongly enforces the importance of decency and order and strives to ensure that it is carried out throughout the ministry.



SYVIA MARION

Trustee



TAMARA HUNDLEY

Trustee



GLORIA WEBSTER

Trustee

PASTORAL Staff



BISHOP JEROME
STOKES, SR.
SENIOR PASTOR



CHIEF ASSOCIATE PASTOR
TERRANCE HUNDLEY



ASSOCIATE PASTOR
CARROLL HOLLY



ASSOCIATE PASTOR
DEON BROWN



ASSOCIATE PASTOR
BARBARA DIXON



ASSOCIATE PASTOR
HAROLD HARRIS



ASSOCIATE PASTOR
ANTHONY CONWAY



ASSOCIATE PASTOR
DERRYCK FLETCHER



ASSOCIATE PASTOR
JAMES PATTERSON



ASSOCIATE PASTOR
LATONYA MOORE



ASSOCIATE PASTOR
JEFFREY SAMS

38th Pastoral & Church Anniversary Speakers

2023 THEME

“Strengthened with
Might by the Holy Spirit.”
Ephesians 3:16



ARCH
BISHOP
RALPH DENNIS



APOSTLE
KENNETH
ROBINSON



APOSTLE
JASON NELSON



PASTOR
BERTRAND
BAILEY

Financial Position 31 Dec 2023

TOTAL ASSETS	\$10,288,579.68
Total Debt and Long Term Debt	70,623.64
Total Funds Balance Equity	4,255,892.24
MAJOR EXPENSES	
Utilities	81,020.19
Benevolence	15,638.17
Repairs and Maintenance	22,232.12
Telephone	9,214.90
Broadcast and Radio Time	15,965.00
Mortgage and Lease Payments	100,472.52
Outside Services	210,209.77
Supplies	25,800.00
Building Improvements	67,102.45
Children's Church	24,472.27
Advertising and Promotions	4,704.84

*TOTAL FUNDS - BALANCE (EQUITY)-
Land, Properties, Cash On Hand and
Equipment



CRL ADMINISTRATION



ELDER ROSALYN HALL
CHIEF ADMINISTRATIVE OFFICER



Administrative Assistant
ELDER SHANEQUA STAFFORD

Church administration is a spiritual service to the Body of Christ which involves the wise stewardship of God's resources for the accomplishment of the work of ministry. The Administration Department handles the organization of church ministry, and the operations that govern CRL.

In 2023, the Administration Office created policies to increase productivity and foster smoother processes. Although the staff continued to work remotely, we were able to develop a new sense of normalcy which allowed us to continue operating at a level of excellence. We hosted our Annual Graduation Ceremony, Red Dress Sunday and recognized our Breast Cancer Survivors.

DAY STAFF



Roy Hill
Facilities Director & Security



Elder Troy Page
Security



Andre Burrell
Facilities



Sybil Holly
Receptionist



Kim Holly
Data Entry Specialist



Zelma Allen
Finance Director



Tommy Kingwood
Facilities

“ADMINISTRATION MAKES KINGDOM WORK PRODUCTIVE AND CHAOS FREE.”

MINISTRY - ADMINISTRATION = CHAOS

Quote taken from the book, No Chaos Allowed,
A Practical Guide to Church Administration, by Tamara Hundley, CRL Trustee.

Available at Amazon.com

Media & Communications



Kristina Allen
Video



Christopher Savage
Audio



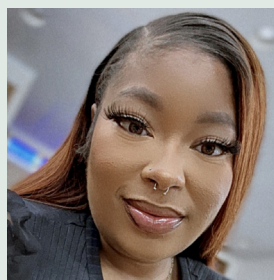
Minister Tony Burroughs
Tech/Lighting



Christin Pittman
Marketing



Tamara Hundley
Lead Graphic Designer



Shakira Rollins
LED Screen Graphics



Elder Vernon Crest
Photography

MARKETING COORDINATOR

In just one year, Christin Pittman took on the challenge of transforming the church's digital presence and internal communications. She tried her best to tackle the task of setting up accounts and systems, streamlining internal communications, and enhancing the church's digital footprint. From updating the church's website, social, and other platforms for direct audience engagement. Every step she tried her best to meticulously execute. Despite some challenges of working alone, Christin navigated the complexities of the role to the best of her ability. However, she acknowledges that there is always room for improvement, better planning and execution, and she is committed to making our efforts even more impactful and efficient in the future.

Website

Redesigned Landing Page: Overhauled the landing page for enhanced navigation and accessibility. Incorporated engaging sections to boost interaction and encourage participation on the

site, as well as prompting visitors to subscribe to our email newsletter through strategically placed call-to-action post.

Event Pages: Developed dedicated pages for events to better monitor and analyze visitor metrics such as clicks, RSVPs, and sign-ups, enabling us to optimize event promotion and participation.

Email Marketing

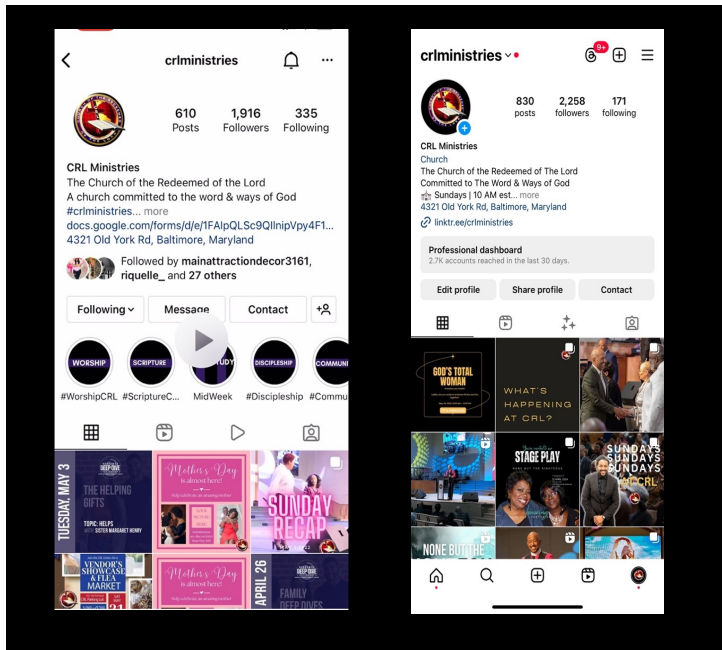
Newsletter Relaunch: Revamped the design and layout of our email newsletters, establishing a consistent monthly flow highlighting church events and activities "what's happening at cri" to keep our congregation informed and engaged.

- Grew over 300 subscribers from 4/2023 – 4/2024
- Average open rate increased to almost 50%
- Average click rate increased to 6.3%
- Created 40 newsletters from 4/2023 – 4/2024

Social Media

Increased Engagement: Successfully grew our social media following by over 300 followers by diversifying content with more videos and photos, moving away from a solely business-oriented “flyers” approach to a more personal and engaging one.

- Example: Following increased on Instagram



MEDIA

The Media Ministry achieved significant milestones, including adding seven dedicated new members to the broadcast team and upgrading critical equipment to enhance the quality and efficiency of weekly broadcasts. Looking ahead to 2025, the ministry aims to continue this momentum with ambitious goals: increasing membership by 10%, developing a creative team to support planning committees, and implementing quarterly training sessions to improve technical skills and engagement.

To address ongoing challenges with volunteer consistency, the Media Ministry plans to launch an internship program in partnership with local universities and actively recruit from the congregation. Fundraising initiatives will also be introduced to foster team and community building while supporting equipment upgrades.

With a clear focus on growth, collaboration, and innovation, the Media Ministry is committed to elevating its impact and ensuring its contributions remain vital to the mission of CRL Ministries.

AUDIO

- Improved overall sound quality in the areas of Livestream/ Broadcast, recordings and live presentations.
- Built quality relationships with other auxiliaries and departments that utilize sound-related equipment.
- Generated workable processes to improve sound checks in order to enhance the overall live sound experience.
- Improved the quality of sound for dramatic presentations by managing wireless equipment/ranges to reduce dropouts.

GRAPHICS AND PHOTOGRAPHY

The graphic designers and photographers work diligently throughout the year capturing images and creating visual content for digital and print media, including advertisements, social media and website graphics, and marketing materials. We collaborate with ministry team leaders to understand project requirements and work with the marketing team to develop products and translate concepts into compelling visual designs. We strive to ensure brand consistency and maintain a consistent visual style across all platforms and ensure designs align with the ministry's brand, identity and goals.

Other items created by Graphics and Photography include logos, banners, business cards, posters, t-shirt design, stationary design, and more.

Auxiliary Operations



MINISTER LAWANDA ROLLINS
Auxiliary Operations Director

The auxiliary operations department consists of eight ministries: nurses, ushers, greeters, new members, sign language, pastors aid, and the resource center. These ministries work together collaboratively to help ensure that services function smoothly and properly. These are service ministries committed to the proper order of service and community outreach building disciples who follow Christ. As disciples of Christ, the primary goal is to build, grow and develop others in the ministries of service, obedience, growth, and development. Our goals this year were to learn and grow together with the spirit and strengthen the body as we build and grow the kingdom.

The Pastors aid team focused on supporting our pastor and First Lady. They are instrumental in helping the church congregation to learn about and support our pastor and First Lady. This year, they held various dinner fellowships, hosted special church services, and organized a health walk fundraiser. They also hosted a special luncheon to honor First Lady. They have assisted with various outreach initiatives and are constantly looking for ways to show love to our shepherd. They help in providing encouragement, comfort, compassion, and care for the shepherd and his flock. The pastor's aid ministry is currently recruiting new members who have a desire to serve our leaders.

The sign language team continues to research ways to bridge the gap between the deaf community and the church. They have begun to explore ways to provide sign language training to congregants and ministry participants. They are interested in promoting more awareness of the deaf community's needs in the church and community and started to research creating an internship opportunity for students who may be interested in learning how to sign. The sign language team continues to work on recruitment and improving sign language skills of each member. The sign language ministry is actively recruiting experienced or inexperienced sign language interpreters and anyone interested in learning sign language.

The usher board held a vendor showcase fundraiser to raise money for uniforms that was successful. They were able to fellowship with vendors, congregants, and the local community. It was an opportunity to have some fun and do a little shopping while you gathered information to promote your own health and well-being. They have purchased new uniforms and continue to support the work of ministry. They serve for every service, funerals, and other special request events. They help to maintain order in the sanctuary before, during, and after service. The usher board is actively recruiting new members who have a heart for service and God's people.

The greeters are the first people you see when you enter the church. They serve to greet people as they come in and when they leave the church. They assist with grief, bereavement, funerals, outreach events, church community events, and at anytime that a smile is needed. They are committed to serving and supporting one another and the church at large. They are continually welcoming new members who want to share the love of God with those coming into the church. They understand the importance of service with a smile and spend their time fellowshiping and looking for new ways to welcome anyone who comes into the church. The greeters are actively recruiting new members.

The new members ministry has continued to assist and mentor new converts to the body of Christ. They focus on meeting new visitors after church and conducting follow up for anyone who wishes to connect with CRL. They assist with helping new members get into orientation to learn about the history of CRL and the lord's church body. This ministry is important in ensuring that interested individuals have the support and tools necessary to join the church and the kingdom with confidence. This year, we welcomed 26 new members. The lord is continuing to grow the church. The new member annual fellowship was held this year and a celebration ensued to welcome our new family members. If you are visiting the church or you are not yet a member, they are available to talk and touch base with you after Sunday service in the lobby at the visitor's table. The new members ministry is actively recruiting new members and is available to help those who want to formally join the church and body of Christ.

Throughout this year, the nurses have worked with the Baltimore City Health Department and various community organizations and providers to promote health and well-being for the congregation and community. The health services team helped in the church's annual community health and resource fair and also supported the church picnic. The nurses also put together various health events including Red Dress Sunday, Cancer Survivor Recognition, Prostate Cancer Awareness, and Breast Cancer Survivor Recognition in conjunction with the church administration. The nurses in the health services ministry respond to those who are sick and in need of first aid. They are first responders in the church and many of them work in healthcare as first responders to assist with healthcare needs across the state in various capacities. Nurses provide support for various church events, funerals, services, concerts, plays and also provide health education to members regarding their

personal health conditions and/or general health prevention, wellness programs and resources. The health services team is actively recruiting new members to assist in providing supportive healthcare services to congregants and visitors in need of care.

The resource center continues to review and consider ways to grow ministry membership. When interested parties are looking to join ministries, they complete a form that is sent to the resource center. The resource center is responsible for tracking these interested individuals and ensuring that they receive proper follow up from the ministries. They also oversee ministry recruitment with the various leaders and continually look for ways to promote ministry growth and expansion. They provide some community resource initiatives to the congregation, help to facilitate and organize ministry recruitment fairs, and serve as a resource to all in the church and community. The resource center is recruiting new members to help serve as a resource in the church and community.

The auxiliary operations team has partnered with Christian education, youth and young adults, music and worship arts, family ministries, outreach and the community support center to hold a community health fair where we had over 3 participants, including some who had never visited the church. We were able to offer a great day of fun, food, and fellowship. There were kids activities, neighborhood contributions, vendors for shopping, snowballs, music, prayer, and we cannot forget the motorcycle groups who came out for the community. This was a joint ministry, church, and community initiative to get people involved in the ministry and to also allow the community to learn about some of the church's ministries. The We Our Us community group was able to provide food baskets and COVID tests for families. Each ministry worked to assist the outreach teams and food pantry in offering food for Thanksgiving and Christmas toy baskets to the congregation and community at large. These are service ministries and they frequently volunteer and make donations when necessary. Each of these ministries are actively recruiting members and if interested, you can contact the resource center using the church website or CRL ministries app and select "Get Involved" to join a ministry. To join the church, select "Join CRL" or come to the visitor's table in the lobby at the end of any service.

Our goal and aim is to serve the people of God according to the word and will of God and to be led by his spirit. May God continue to bless you as we strive to be blessings in the kingdom. One church, one body, one God, one team.

Christian Education



**ASSOCIATE PASTOR
LATONYA MOORE**
Christian Education
Director

The Christian Education Department is a thriving area of ministry within The Church of the Redeemed of the Lord. This Department consists of four basic areas: training and development, GriefShare, Discipleship, and Deep Dives. Teacher Training For year 2023, we held one teacher training session facilitated by Minister Lawanda Rollins. This class had 9 students who completed training and are currently active in the ministry. The current teacher education program is reviewed annually to determine needs for the program and is held annually in January based on need and student interest. We have more than 100 active teachers on our total teacher roster. Our teachers serve in Deep Dives, discipleship ministry, grief share, community small group study, and child evangelism. We also held an annual in-service meeting and fellowship where teachers completed one segment of Self-Confrontation Training.

GRIEFSHARE

Under the leadership of Elder Lloyd Curtis, GriefShare had a very successful year. One attributing factor is the utilization of online/digital platforms. Consequently, the facilitators and leadership of GriefShare at CRL felt (with the help of the Holy Spirit) better able to minister to every GriefShare participant. The online platform allowed participants to engage consistently throughout the year. Overcoming grief is a difficult journey and the process can be frustrating. Taking the time to work through the workbook and watch the videos can be taxing. However, with the continual support and cheerleading of

the facilitators and leadership staff of GriefShare at CRL we know participants received what they signed up for and what they were hoping for – healing. The empathy of our facilitators is another point of success which helped to expedite the healing process. Participants viewed our group as a safe place. Therefore, they were able to open up and share their innermost feelings. The creation of a safe, compassionate and loving environment was a priority. Participants felt free to let down the walls built up by grief. As a result, word spread and the facilitators and leadership staff were able to share with people who had heard about our Grief Share ministry from people who had previously been in our groups. This enlarged our reach from Baltimore to Richmond, Va and as far away as California.

GriefShare's goals were to help and minister to all hurting and grieving people no matter who they are. GriefShare at CRL welcomes a diverse populous. Those who connect may have varying backgrounds and ethnicities, but what they have in common is grief. Our sole focus is assisting all participants through their grieving process. Our facilitators are men and women of God who have a heart for God's people. In 2024, GriefShare at CRL will endeavor to continue in the same excellence as we've done from the time this ministry was started and expect to have nothing but continual success. The team will continue to look for any and every opportunity to expand this ministry even more.

In their sessions, the GriefShare team has witnessed phenomenal manifestations of God that have left them full and mesmerized. They pray and anticipate those experiences will continue to the glory of God and the benefit of all who engage.

DISCIPLESHIP

Discipleship is committed to assisting new converts delve into a deeper more meaning relationship with God. To do this work, new converts who have completed New Members class are invited to participate in Discipleship. Those who take advantage of this opportunity are paired with a member of the ministerial staff. That staff member will facilitate a class called Growing in Christ and be a resource to that new convert for the first year of their membership at



development into the lives of God's people. Our blessing is to see what we are depositing into their lives, comes to full fruition when we see them operating in ministry. It is a blessing to be used by God in this capacity." - Elder Darlene Williams

Deep Dives Under the leadership of Elder Charity Miller and Minister Lawanda Rollins, Deep Dives has been thriving in 2023 in Biblical Studies. We have Facilitators who have gone through, "Teacher Training", under the guidance of Minister Lawanda do an amazing job rightly dividing the word of God. The students have grown spiritually

CRL. New members who do not take full advantage of this opportunity are still linked to a ministerial staff member as a resource. In 2023 Those staff members included Elder Julia Richardson, Minister Daisy Jackson, Elder Lloyd Curtis, Elder Steve Harris, Elder Dwayne Newnam, Minister Sierra Marshall, Minister Crystal Brice, Minister Cynthia Folder, Elder Tamara Hawkins, Minister Dominice Lucas, And Elder Darlene Williams. We appreciate their commitment and dedication.

Often, classes were small, consisting of one or two participants. Consequently, Discipleship served 25 participants in 2023. Noticing this trend, the discipleship leader, Elder Darlene Williams, made several adjustments. First, she requested the Discipleship team attend every outreach opportunity to share the word about Discipleship as well as distribute materials that expound on Discipleship. Additionally, she requested additional marketing support and the opportunity to open the discipleship program to the entire congregation and not just new converts. Toward the end of the year, this transition took place. Additional announcements were made, flyers were produced, and the discipleship team made themselves available at the end of service on first Sundays to greet parishioners and share additional information. It is our sincere hope that these changes will increase participation numbers.

"It is an honor and privilege to be used as God's vessel in promoting spiritual growth and spiritual

and have been faithful to Bible studies on Wednesdays as well. Their hunger for the word of God has increased.

We have had good participation with Church members and non-Church members. Some of the participants are from other states. Many have commented on how the Teachers emulate our Shepherd" Bishop Stokes".

In 2024, it is the desire of the Christian Education Department to continue relevant Biblical Discussions on, "Deep Dives". By encouraging those who attend to study the Word of God with fasting and prayer. These principles will strengthen every believer to walk in the Spirit. We desire the Holy Spirit to continue to draw others as we do our due diligence. Deep Dives has aided our Shepherd in developing a community of believers to aide in the building up of the work of the Kingdom of God!

Family Ministries



**Chief Associate Pastor
Terrance Hundley**
Family Ministries Director

FAMILY MINISTRIES LEADERS

Elder Burnetta Johnson - Women's Ministry

Elder Alice Blackwell — Seniors' Ministry

Elder Rodell Hall — Men's Ministry

Elder Jeffrey Sams — Marriage Ministry

Sister Annette Sams — Marriage Ministry

Vacant - Singles' Ministry

OUR PURPOSE Families are the foundation of ministry, as such Family Ministries focuses on building strong families in CRL and the surrounding community.

EVENTS/SERVICES During 2023 we held our Baby Dedication Ceremonies in February and August. During the month of August we celebrated families the entire month and hosted our Family & Friends Weekend, which included a cookout at Beachmont Christian Camp and Family Friends Day.

MARRIAGE MINISTRY

The Marriage Ministry continues to serve and strengthen marriages at CRL. Below is a bulleted list of our efforts.

Deep Dives

We have conducted sessions on Couples Prayer where we have taught the significance of praying together on regular scheduled basis where the priest of the home initiates prayer and cover his wife and entire family with prayer.

Wives were instructed by Annette Sams on Principles for Marriage and Relationships

Husbands were instructed on the importance and power of fasting and how it must become a part of their lives on a regular basis.

Several on-going 2023 Deep Dive sessions on marriage were conducted; the list above names a few.

Off Site Events

"Real Talk" is an annual off-site event sponsored by the Marriage Ministry & Rewind Magazine in which couples are invited to ask and submit

questions that are answered and discussed by a selected panel. It includes lunch and giveaways.

VALENTINE'S DAY EVENT — We partnered with Pastor J. Charles Carrington and Life Builder's Church for a weekend workshop where we spoke to approximately seventeen couples about "Loving Intentionally."

Couples Counseling

The Marriage Ministry leaders continue to counsel couples behind the scenes using the Word of God and a little over 35 years of marital experience. These sessions receive high reviews and referrals because we let the Holy Spirit speak through us when working with individual couples.

Before You Say "I Do" (BYSID)

BYSID is an 8-week preparation workshop for couples seriously dating and thinking about marriage. It was conducted this year with several couples.

Recruitment Efforts

The Marriage Ministry has expanded. We have several couples that expressed interest in joining the ministry and working with us on future endeavors. The ministry leaders attended various events with other ministries and networked for best practices concerning marriage ministry.

We have also attended other events at several ministries and networked for best practices concerning marriage ministry.

MENS MINISTRY

From the beginning of January 2023 the CRL Men's Ministry has committed and participated with the WE OUR US Men's Engagement Organization.

The WE OUR US Organization is a group of men from all walks of life coming together to meet the needs of our community in the most poorest neighborhoods.

WOMEN'S MINISTRY

January

The Women's Ministry started off with our Women's Prayer on January 28, 2023 entitled, "Women

Positioned in Prayer". Elder Burnetta Johnson greeted the women and shared the vision of the Women's Ministry's vision for the year. She shared the importance of the women of CRL to assist with lifting up the vision of Bishop Jerome Stokes, as well as reaching women outside of the Church.

March

Deep Dives Topic – "Finding the seven Principles of Purpose", facilitated by Elder Darlene Williams

Several women completed the Teacher Training Course and began facilitating classes on Deep Dives hosted by Christian Education from March-December. We incorporated the book entitled, "A Woman of Purpose and Power", authored by Dr. Myles Munroe.

April

Deep Dives Topic – "Principles for raising Godly Children", facilitated by Minister Crystal Brice Facilitated

Women's Prayer-Women Positioned In Prayer to Prevail for their families, mothers praying for their children, careers, communities, leadership of The Church of the Redeemed of the Lord, and Unity amongst the women as we work together in Ministry.

May

Deep Dives Topic – "Communication Styles of Women and Men", facilitated by Sister Christin Pittman

May 10th – 200 Women in Prayer; Women's Weekend kickoff

May 13th – Women's Weekend, "Women Positioned in God's Presence to Prevail" prayer and "Pumps & Pearls" Brunch

May 14th – Women's Day Service with speaker, Pastor Azizah Morrison

June

Deep Dives Topic – "Primary Needs of Women and Men", facilitated by Elder Charity Miller

July

Women's Quarterly Prayer

August

Deep Dives – Topic “Uniquely Made, Created for Love”, facilitated by Sister Rotina Lacy

Women’s Empowerment Summit – “Empowered through Prayer, She Survived It”

The Summit consisted of Women sharing their testimonies of how they survived: Drug abuse, addiction, breast cancer, divorce, homelessness, molestation/rape as well as raising special needs children. Sis Erica Stewart was the Facilitator/ Clinical Social Worker available to answer any questions related to Trauma.

September

Deep Dives Topic – “Don’t Give Up On Purpose”, facilitated by Minister Sierra Marshall

October

Deep Dives Topic – “A Woman’s Vision and Leadership”, facilitated by Minister Lawanda Rollins

The Women’s Ministry donated coats, clothes and shoes to the Weinberg Housing Resource Center.

November

Deep Dives Topic – “Staying Strong Spiritually”, facilitated by Elder Tyria Roper

The Women’s Ministry donated \$100.00 for the Turkey Drive and donated clothes to the Weinberg Housing Resource Center.

December

Deep Dives Topic – “Purpose Fulfillment”, facilitated by Elder Carla Hall

The Women’s Ministry donated clothing and toys to Mathew 25 Outreach for our annual Little Hearts Program. We had our Christmas Fellowship with the Women’s Ministry Staff at First Watch and exchanged gifts.

It is our goal to continue to focus on the family — building and strengthening both spiritually and physically.

Associate Pastor Hundley



Food Pantry

In 2023 the CRL Food Pantry Partnered With Several Ministries and Organizations

In 2023 the Maryland Food Bank ended its Covid-19 pandemic protocol providing all food at no cost. This presented a slight change in the amount of food we were able to provide in comparison to 2020 through 2022. We provide food and prayer upon request on Wednesday with the exception of the first week of the month. We partnered with the New Johns Hopkin East Baltimore Community Engagement to provide Vegetable boxes on the third Wednesday of each month. Johns Hopkins also donated turkeys for Thanksgiving as well as providing a network with other food pantries and organizations. We continued to run the additional Food Pantry at Northside Baptist Church, 1100 Northern Pkwy.

The Food Pantry partnered Matthew 25 to provide hot dogs hamburger cheese chips candy juice condiments food serving tray and utensils for National Night Out.

The Food Pantry provided plates and utensils, chicken hamburgers and cheese for the Family cookout.

For our Thanksgiving Outreach the Food Pantry with the help of the Omicron Psi Sigma Chapter

of Phi Beta Sigma fraternity Inc. distributed 298 holiday baskets and cooked meals to our neighbors, Church family, Northside Baptist Church, Golden Hand Home Care Inc., P.A.T.H.S., Success Academy, Reach Partnership and MD Counseling Service. The Food Pantry partnered with Bro. Terrell Booth, TB3 Restaurant to provide cooked meals to Govans Senior Center and Pen Lucy Senior Center

The Food Pantry provided candy for the Little Hearts holiday party.

The Food Pantry also provide snacks and drinks for Redeemed Kids the Nursery and Security.

This year The Food Pantry distributed 35,453 lbs. of food from the Maryland food Bank. This amount does not include food donated from other sources or purchased. We served 1,876 families and over 5,000 clients.

I would like to add for the 2023 Turkey Bowl we raise 1981.00. We used 1720 to purchase food and turkeys, the balance of 261.00 was added to the Food Pantry Account.



IDA COLEMAN
Coordinator

FOOD PANTRY HIGHLIGHTS

Distributed
35,453lbs
of food from the
Maryland Food Bank

Served
1,876
families and over
5,000 clients



Hospitality

Serving With Love

The Hospitality Department has been in existence now for twenty-eight years and is making a slow comeback after the Pandemic. The membership continues to grow. We were blessed to have six members to join this year. We have experienced the loss of loved ones, team members, and damage to our kitchen. Yet we are encouraged to keep going. We were blessed with our first appreciation luncheon in November. It truly blessed the team and boosted morale. We are forever grateful for this gift.

Even though our kitchen was in a challenged state, we were able to still serve the Church with the food function needs. We served six funeral repasses and seven church functions that required food. Our goal is to always serve in the spirit of excellence unto the Lord. We received several cards from different bereaved families that shared our service and kindness lifted their hearts during their time of loss. We give God all the praise for this.



ASSOCIATE PASTOR
JAMES PATTERSON
Hospitality Director



Matthew 25 Outreach

The Ministry has been blessed to be a blessing to approximately 65-75 individuals each month and we were able to host a cookout for them back in July. Through our engagement two souls were saved and many requested prayers. The team also cooked breakfast every first Saturday of the month at the South Baltimore Station, which is also a homeless shelter for approximately 84 men.

Our Take it to the Street Ministry went out every first Saturday of each month and we volutarily served dinner at the Franciscan Center every 4th Tuesday of each month, where they serve between 90-95 individuals. The ministry also participated in the National Night Out led by Eld Scribner on August 1st, which served approximately 30-40 individuals. We also participated in bi-weekly prayer walks with the Wilson Park Neighborhood Association. Our Annual Back-to-School Event was held in conjunction with the church's Community Fair on August 19th. During that event we gave more than 350 bookbags to students through donations from CRL, Johns Hopkins, and the University of Maryland. Our Ministerial staff was available during this event to offer prayer to those in need. In addition, we were able to donation school uniforms to Walter P. Carter and Govan's Elementary School.

On August 24th we held a prayer walk at Woodlawn High School where we prayed over and anointed the area. On November 1st we participated in a 60-minute Community Ecumenical Prayer Vigil remembering the youth of the York Road corridor at Boundary UM Church. And on November 4th our team went out to clean the streets surrounding CRL. On November 18th the team also served over 100 individuals at a catered Thanksgiving Dinner at Govan's Community Center — and one soul was saved during this event.

On December 16th we hosted our annual Little Hearts Program — giving approximately 400 toys and 100 clothing items to children. We were able to donate to Coldstream Recreation Center and Coffee, Tea & Me Caregivers, Walter P. Carter and the Franciscan Center. Our prayer team was able to pray with many of the families that attended this event. On December 19th we partnered with the Franciscan center to serve food and gifts to over 300 people and on December 21-22 we will help serve during their 24hour Food A Thon delivering about 4000 meals to Seniors, Homeless, Baltimore City Winter Shelters, Emergency rooms, Police stations, firefighters, and public works teams.



**ELDER
MAUREEN BUTLER**
Matthew 25 Director

MATTHEW 25 HIGHLIGHTS

Distributed
350 Bookbags
to students during its
Back-to-School Give Away

Feed
100 Families
at a catered Thanksgiving Dinner
at Govan's Community Center

Gave approximately
**400 Toys &
100 Clothing Items**
to children through our
Little Hearts Christmas Program

Partnered with Franciscan
Center to serve
**4,000 Meals to
Seniors & Homeless**
at Baltimore City Winter Shelters,
Emergency Rooms, Police and Fire
Stations, and Public Works Teams



Music & Worship Arts



ELDER STEVEN FORD
Executive Director
Music & Worship Arts
Ministries (MWAM)



Kenneth Shelton
Minister of Music



Arnetta Shelton
Worship Arts Lead



Minister Gloria Henderson
Music & Worship Arts
Administrator

ACTIVE ADMINISTRATION

Steven Ford – Executive Director of MWAM (Music and Worship Arts Ministries)

Kenneth Shelton - Music Ministry Director/Minister of Music

Joshua Wilson - Assistant Music Ministry Director/Minister of Music

Arnetta Shelton – Special Events & Worship Arts Director

Gloria Henderson – Administrative Assistant of MWAM

COMPONENTS OF THE MUSIC MINISTRY and ACTIVE LEADERS

Adult Choir (Burnetta Johnson)

Band/Musicians (Kenneth Shelton/Joshua Wilson)

Children's Choir (Angela Skinner)

Combined Choirs (Combination of Leaders)

Great Praise (Kenneth Shelton/Joshua Wilson)

High Praise (Inгла Patterson)

JMS Youth & Young Adult Choir (Yvonne Savage)

Mass Choir (Kenneth Shelton/Joshua Wilson)

Men of Promise (Rodell Hall)

Men's P&W (Kenneth Shelton/Joshua Wilson)

True Praise (Joshua Wilson)

Various Soloists & Guest Psalmists (Kenneth Shelton/Joshua Wilson)

Women of Worship (Rhonda McKinney) Inactive

Women's P&W (Inгла Patterson/Tanisha Aye)

Youth Band (Kenneth Shelton/Joshua Wilson) Inactive

COMPONENTS OF THE WORSHIP ARTS MINISTRY and ACTIVE LEADERS

Hands of Worship (Nichele Mason)

Majestic Praise Mime (Carla Hall/Juanita Morgan)

Realty Speaks (M. Jean Murdock)

Special Events (Arnetta Shelton)

Soulful Praise Dancers & Pageantry (Ciara Hall)

Theatrical Arts (Arnetta Shelton)

Warriors Step Team (Vacant/Inactive)

HIGHLIGHT DETAILS

PLANNING: In preparation for this year, the Music & Worship Arts Ministry (MWAM) leaders held virtual meetings to solidify obtainable goals for each component. Although producing a Mass Choir recording with original material, and hosting a Dance Workshop and Concert is still our ministry's foreseeable goals, lingering effects of the postpandemic has delayed those plans.

WEEKLY MINISTRY: Our committed MWAM members have remained consistent and diligent to prepare and provide quality and diverse in-person participation in every worship service and/or special events on a weekly basis. Sunday Morning Worship and

Midweek services allowed Praise Team members, Choir members and Worship Arts members the opportunities to combine, rotate, participate, and fellowship while faithfully serving and ministering

to God and others. On occasion, we have hosted various guest singers, musicians, and even employed support services of outside studios, audio, and video personnel.

In spite of decreased attendance and participation by some members and parishioners, the number of active MWAM membership is nearly 200; including 6 dedicated Musicians/Band members. With our commitment/attempt to keep the membership and congregants engaged, several of our 19 active ministries provided support and presentations for services and special events noted below:

During the first half of the year the Adult/Mass, Children, Men, JMS Youth & Young Adults Choirs, and Praise & Worship Teams, all rotated to minister along with the Band for every service, special event, and church engagement. They also hosted and sponsored several guest Psalmists and musicians. The Soulful Praise Dancers participated in the Youth & Young Adults Service celebrating Black History month, the Easter Production along with Theatrical Arts, for Mother's/ Women's Day and again with Pageantry for Founder's Day. Reality Speaks presented during the Women's Day weekend luncheon, Mother's/Women's Day service, and again for the Annual Graduation Ceremony.

The MWAM continued faithful services throughout the second half of the year to include participation in the Community Fair & Back-to-School event, as well as collaborative presentations with the Redeemed Kidz Choir, JMS Choir, and the Hands of Worship/Deaf Ministry. The Soulful Praise Dancers presented for Youth & Young Adult services, along with the Praise and Worship Team during the Family & Friends Day service, the Pastoral & Church Anniversary, outreach at the Abba's House Ministry, and the New Year's Eve service. Reality Speaks also

presented during the Pastoral & Church Anniversary and assisted the Music Ministry and Theatrical Arts during the Christmas Production. Theatrical Arts added to its annual productions, "A Night of Theater", a special Pastoral & Church Anniversary presentation, and a skit with Redeemed Kidz for the Christmas Production. In addition, the Special Events and Worship Arts ministries sponsored a major fundraiser event, produced a Pastor's Appreciation video, and assisted with coordination for the Holy Ordination service. The Special Events team was also very instrumental in assisting the Music Ministry with hosting several guest Psalmists.

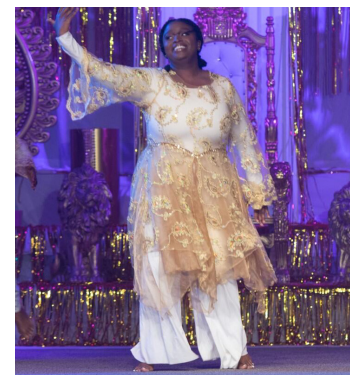
OUTREACH STRATEGIES/RECRUITMENT

This year, we have recruited several potential volunteers within our various ministries. We continue to reach out by way of church announcements, word-of-mouth, open house events, and virtually through our website and on-line Resource Center.

SUMMARY

'Even though our church has re-opened for in-person service this year, some MWAM members facing personal, corporate, internal and external post-pandemic challenges remain hesitant about returning for service and ministry participation.

MWAM will continue to embrace and explore new and innovative ways to serve in ministry. Although corporately and individually we are still navigating through the postpandemic experience, the MWAM remains .



Redeemed Kidz



**ELDER
RHONDA MCKINNEY**
Redeemed Kidz Director



As we reflect on the past year, Redeemed Kidz at The Church of the Redeemed of the Lord has seen remarkable growth and achievements.

REDEEMED KIDZ MISSION IS:

- We put the Bible in our hearts,
- We put others before ourselves,
- We put JESUS on EVERYTHING!

On Saturday, February 4, 2023 we conducted an all-day training at the church for each registered volunteer which included:

- Planning Center Check-Ins
- Adult/Infant CPR/First Aide Certification
- Special Education Awareness
- Team Building

We had our Grand Re-opening on Easter Sunday 2023 (April 9, 2023) after much prayer, planning, and preparation on the part of many amazing administrative staff. These included:

Elder Rhonda McKinney, Director
Shana Newnam, Administration & Design Lead
LaNelle Warren, Parental Engagement Lead
Shannon Patrick, Special Education Lead
Alicia Sneed, Technical Operations Lead
Raven Holly, Nursery President
Chanell White, Nursery Vice President
Angela Watts, Nutrition Lead
Officer Julian, Security Lead

We also share the workload of ministry with our educational staff which includes:

Darlene Scribner, Ronald Lilly, Carlene Talley-Watson, Minister Shelly Harris, Jasmine Hope, Rosetta Fischer, Angel Freeman, Elder Annette Cobia, Minister Gloria Henderson, Minister Angela Skinner, Elder Shawn Green, Dr. Jonathan Brice, and Cordelia Hyle

In addition to our general volunteers which included: Carlos Lacy Jr., Rhonda Santos, Logan Beale, Payton, and London Newnam.

Highlights/Achievements

Besides relaunching after a 3-year hiatus because of the pandemic, we added branding to our ministry. This included a logo which was originally designed by Tavon Lawrence and redesigned by Tamara Hundley. This gave us a template for everything the church purchased to upgrade the spaces. This included custom signage, painting walls, brand new furniture, and other decor to make each space on the lower level conducive to and stimulating to children who are ready and



Redeemed Kidz cont.

excited to learn about the love and grace of Jesus Christ. We made use of each available space including creating a teen room with mounted, flat screen tvs that were donated by our staff members.

Inspired by former Redeemed Kid, Nathan McKinney, Pastor Anthony Conway painted two murals from “lesser known” bible stories onto the cinder block walls in the hallway by hand.

Throughout the year, Redeemed Kidz hosted a series of memorable special events. For October 5th Sunday Funday, we continued the festivities with a Youth Sunday in honor of Pastor’s Appreciation Month. A personal, generous contribution of \$250 from Youth President Christopher Blackwell-Vines allowed us to treat children and staff to a delightful pizza party. The Christmas season brought joy with a festive Christmas Eve Pajama Party, made possible by the generosity of Deacon Parham and his wife, who donated Chick-Fil-A for our “Baby Brunch.” Other activities included a Hot Chocolate Bar with cups donated by our local Starbucks, Christmas Snack Mix, Mini Pancakes, crafts, and more. The spirit of giving thrived during the White Elephant exchange, with the Greeters, parents, and RK Staff donating toys. The RK Staff also participated in a heartfelt gift exchange, fostering camaraderie. Mr. & Mrs. Jingle & Jangle (Mr. Anthony & Mrs. Renee Triplin) added magic to the season, dressing up and reading stories to the children while distributing gifts. Notably, our children showcased their talents in acting and singing roles in CRL’s 2023 production, “The Christmas Miracle,” skillfully managed by Minister Angela Skinner and Arnetta Shelton. These events not only brought joy but showcased the vibrant spirit of community within Redeemed Kidz.

Spiritual Growth

We use the following Curriculums: Word Aflame, Book of Life, and Life.Church according to the below monthly schedule:

- 1st & 2nd Sunday - Bible School
- 3rd Sunday - Closed for Youth Sunday Service
- 4th Sunday - S.T.E.A.M. Sunday
- 5th Sunday - Sunday Funday

S.T.E.A.M Sunday

Science, Technology, Engineering, Art, and Music are all important parts of any educational environment, especially to be engaging in 2023 with Generation Alpha. As educators and spiritual leaders in our own right, we decided that these all needed to be implemented in the process of spiritual development for our Kidz. Each fourth Sunday they receive an interactive, Biblical lesson curated by Dr. Jonathan Brice that incorporates many aspects of S.T.E.A.M. and Social Emotional Learning to target all the different ways children learn including kinesthetic.

Attendance and Participation

Using Planning Center Check Ins, we’re able to capture the average total student population of 32-37 students. We held two Parent Meetings on July 27th and October 26th during the final rehearsals before they ministered on these 5th Sundays.

At launch, we serviced children attending CRL from ages 5 - 12. In September, Redeemed Kidz adopted the nursery. There were no staffing or location changes made. That increased our population to 1 (and walking) to 12. We did use our budget to furnish the Teen space in our area but that is managed by the Youth Department (under the direction of Christopher Blackwell-Vines).

Music & Worship Arts - Minister Angela Skinner has done an amazing job with curating music for and cultivating the singing voices for the RK Choir. They also worked with Dr. Nikki Mason to minister a song in American Sign Language on one of our 5th Sundays.

Financial Overview - From launch, parents and staff offered donations for snacks. In June, we were approved for a monthly stipend of \$250 from the finance office. In November, breakfast was added to this provision. LaNelle Warren tracked and reconciled all receipts with the Finance Office for quality assurance.

Future Plans

In the upcoming year, Redeemed Kidz is set to continue their transformative journey, prioritizing increased participation and community engagement. Families are encouraged to complete Planning Center profiles, fostering stronger connections and increased security. We’re proposing a paid Summer Camp that offers enriching experiences for ages 5 to 13, including free trips and reduction in the “summer slide”. We plan to assist with hosting Vacation Bible School in conjunction with Christian Education & Family Ministries with the theme ‘Fruits of the Spirit Week’ offering dynamic hybrid classes each evening for the entire family. There are open positions in our department, such as Secretary, Parent Liaison, Children’s Minister, and more, offering increased involvement opportunities for anyone feeling led to Children’s Ministry. We plan to continue our semi-annual trainings, including one in February 2024. Exciting trips to First Fruits Farm, year-end theme parks, and the Museum of the Bible. Also, community service opportunities, including Ronald McDonald House visits, are on the agenda. Our outreach plans include letters to the military and CRL’s sick & shut-in and collecting items for children’s homes. Spiritual growth remains central, emphasizing preparing our Kidz for ministry work based on the calling of God on their life. We want to help to foster in them with collaborations with other relevant departments to aid in our Kidz spiritual growth and development. Redeemed Kidz looks forward to a 2024 filled with growth, enrichment, and meaningful connections to God and each other.

“19

We were blessed to recruit three new members to the team. Our goal for 2024 is to increase our recruiting efforts, and continue ongoing training for the staff.

Creating A Safe And Welcoming Environment For All. Ephesians 6:17
Serving With the Helmet of Salvation,
God's Spirit and the Love of God

SECURITY



Elder Kedrick Scribner
Director



Sis. Jeanine Ramsey
Assistant Director

The CRL Security team serves during all services and events at the church to ensure that the safest possible environment is maintained. Incidents are confronted and addressed in an effective manner that minimizes disruption and harm to persons or property. Security team members respond when needed in emergency medical situations.



Youth & Young Adult



For the year 2023, the Youth and Young Adult Ministry focused on reconnecting and re-establishing a presence within the church. We adopted the theme of “2023, The year of strength where warriors just do it” to align with the church’s theme.



CHRISTOPHER BLACKWELL-VINES
Youth & Young Adult Director

In January the YAYA Ministry hosted a Town Hall meeting where we allowed young people and parents to engage with ministry leaders. The leaders introduced themselves and shared the vision for the year. In this forum, we heard the concerns about the ending of Freedom Fridays. We also heard that the young people of CRL wanted to be more included in the ministry of the church. This meeting was the official announcing of Christopher Blackwell-Vines as the Youth Director. February 2023, YAYA hosted 4 The Culture Sunday, to honor Black History Month. This service encouraged members to wear their best t-shirts representing Black culture. Associate Pastor Latonya Moore preached. The YAYA service for March 2023 was March Madness. In the spirit of the college basketball tournament, we hosted a jersey service. Elder Chanel Speaks brought forth the word and many were blessed as a result. May 2023 was Bring Your Own Friends (BYOF). During this service we encouraged congregants to bring a friend to church to worship with us. Associate Pastor Derryck Fletcher preached the word. During the month of May, the YAYA Ministry also celebrated Mothers’ Day by doing Muffins with Mom. June 2023, we celebrated Fathers’ Day with Donuts with Dad. We purchased dozens of Dunkin Donuts and shared them with the men of CRL.

The focus was on the basic elements (wind, water, fire, and Holy Ghost). We were lead in training by Lady Marsha Stokes, Associate Pastor Derryck Fletcher and Elder Chanel Speaks. Sunday we were blessed by Reverend Marissa Farrow. We hosted a back-to-school prayer in August of 2023 to prepare students, teachers, and parents for the upcoming school year. October was the Tailgate service where we encouraged congregants to wear their favorite football jersey. The preached word was brought forth by Associate Pastor Derryck Fletcher. November was church Anniversary and as a contribution the festivities the Youth and Young Adult had an evening service where CRL fellowshiped with The Tab and Apostle Jason Nelson.

July is the month of the Youth and Young Adult weekend. This year we wanted to host a concert with the Walls’ Group but opted for a weekend of events. On Saturday we organized a morning filled with workshops to help young people better understand Christian living.



Office of Ministerial Affairs

The Office of Ministerial Affairs (OMA)

The Office of Ministerial Affairs (OMA) manages all of the activities of CRL's Ministerial Staff. All ministry related training, licensing and ordination happen through the OMA and under the direction of the Ministerial Staff, the governing body of the OMA. In 2023 OMA provided training in preparation for elevation to 15 Ministers from both CRL and Kingdom Light Ministries (Pastor John Robertson). This 8-month training process included the following courses: Eldership in the New Testament Church, Self-Confrontation, Homiletics & Exegesis, and Altar & Sacraments Training. It culminated with the Holy Ordination and release of 15 new Elders into the Body of Christ for the work of Ministry. The ministerial staff continues to provide clerical support to the parishioners of CRL through prayer, instruction (partnering with CED), and service (partnering with Outreach Ministry).



**Chief Associate Pastor
TERRANCE HUNDLEY**
OMA Director

OMA Staff

Chief Associate Pastor Terrance Hundley
 Elder Carla Hall
 Elder Tyria Roper
 Elder Ronald Miller
 Elder Shanequa Stafford
 Elder Cliff Stafford



Ministry Leaders

ASSOCIATE PASTORS

Chief Associate Pastor Terrance Hundley
Office of Ministerial Affairs
PastorHundley@crlministries.com

Pastor Anthony Conway
conwaya@yahoo.com

Pastor Barbara Dixon
PastorDixon@crlministries.com

Pastor Carroll Holly, ext. 102
PastorHolly@crlministries.com

Pastor Deon Brown
Dj4brown@hotmail.com

Pastor Derryck Fletcher
DerryckFletcher@crlministries.com

Pastor Harold Harris
l Blessings@msn.com

Pastor James 'Judah' Patterson
JPatterson@crlministries.com

Pastor Jeffrey Sams
JSams@bcc.edu

Pastor LaTonya Moore
ChristianEducation@crlministries.com

EXECUTIVE DIRECTORS

Chief Administrative Officer
Eld. Rosalyn Hall
Rosalyn@crlministries.com

Eld. Steven Ford
Music and Worship Arts
StevenFord@crlministries.com

Sis. Zelma Allen
Finance
ZelmaAllen@crlministries.com

DEPARTMENTS/DIRECTORS

Auxiliary Operations
Min. Lawanda Rollins
Lawanda@crlministries.com

Christian Education
Pastor LaTonya Moore
christianeducation@crlministries.com

Facilities
Bro. Roy Hill
RoyHill@crlministries.com

Hospitality
Pastor James Patterson, III ext. 120
jpatterson@crlministries.com

Media & Communications
Min. Timothy Marshall, Jr.
TimMarshall@crlministries.com

Matthew 25 Outreach
Eld. Maureen Butler
Matthew25Outreach@crlministries.com

Music/Minister of Music
Min. Kenneth Shelton
mwam@crlministries.com

Redeemed Kidz
Eld. Rhonda McKinney
RedeemedKidz@crlministries.com

Security
Sis. Jeanine Ramsey
Security@crlministries.com

Worship Arts
Arnetta Shelton
ArnettaShelton@crlministries.com

Youth & Young Adult
YAYA@crlministries.com

MINISTRY LEADERS

Baby Dedications
Deaconess Tanya Howard
tanyah356@gmail.com

Baptismal Committee
Eld. Lisa Wilson
liwil3@morgan.edu

Caring and Concern Ministry
Eld. Pauline Joyner
PaulineJoyner@aol.com

Children's Choir
Min. Angela Skinner
angyrs39@gmail.com

Ministry Leaders cont...

CRL Mass Choir
Eld. Burnetta Johnson
burnettaeducates@hotmail.com

Graphic Designer
Sis. Tamara Hundley
Tamara@crlministries.com

Greeters' Ministry
Sis. Della Bland
Delmb@aol.com

Hands of Worship
mwam@crlministries.com

Health Services
Min. Lawanda Rollins
LawandaRollins@crlministries.com

JMS Youth & Young Adult Choir
Sis. Yvonne Savage
yecheres2u@gmail.com

LED Screen Graphic Designer
Sis. Shakira Rollins
ShakiraRollins@crlministries.com

Lighting/Tech
Min. Tony Burroughs
TonyBurroughs@crlministries.com

Marriage Ministry
Eld. Jeffrey & Sis. Annette Sams
JSams@bcc.edu & Annetas3@hotmail.com

Men's Ministry
Eld. Rodell Hall
rlhall211@gmail.com

Majestic Mime Ministry
Eld. Carla Hall
Carlas4922@gmail.com

New Members Class
Deacon Nathaniel Rollins
nrollins2003@comcast.net

Nursery
Sis. Raven Holly
rmholly@yahoo.com

Pastor's Aide Ministry
Sis. Antoinette Pounders
crlpastorsaide@gmail.com

Photography
Eld. Vernon Crest
VernonCrest@crlministries.com

Production
Pastor Derryck Fletcher
DerryckFletcher@crlministries.com

Reality Speaks
Eld. Jean Murdock
mmurdockclt@yahoo.com

Recreation Ministry
FamilyMinistries@crlministries.com

Redeemed Family Life Center/Resource Center
Sis. Priscilla Eaddy
priseaddy1@gmail.com

Seniors Ministry
Eld. Queen Hendrick
qehendrick@gmail.com

Singles Ministry
Min. Angela Skinner
angyrs39@gmail.com

Soulful Praise Dance
Sis. Ciara Hall
ciarahall95@gmail.com

Sound
Bro. Chris Savage
ChrisSavage@crlministries.com

Theatrical Arts
Sis. Arnetta Shelton
ArnettaShelton@crlministries.com

Transportation
Sis. Angel Freeman
transportation@crlministries.com

Usher Board
Sis. Rhonda Bates
batesgirl1@msn.com

Video
Sis. Kristina Allen
KristinaAllen@crlministries.com

Women's Ministry
Eld. Burnetta Johnson
burnettaeducates@hotmail.com



CRL MINISTRIES
COMMITTED TO THE WORD AND WAYS OF GOD



www.crlministries.com

**THE CHURCH OF THE
REDEEMED OF THE LORD**
4321 Old York Road
Baltimore, MD 21212

website: www.crlministries.com
Phone: 410-433-0426